



KO WAI TĀTOU Who are we?		
GOALS	INITIATIVES	OBJECTIVE
Pou Tahī STRATEGIC GOAL 1 Define and communicate who we are and what we do Create opportunities that enable ākonga to thrive	Update our vision and values, brand and identity Redefine our service and enhance our learner centric delivery model Establish an engagement plan to connect with and develop our communities	We are clear in our purpose, and established and connected in our communities
	Define valued learner outcomes for ākonga Extend possibilities to increase the support we offer	
WHANAKETANGA Grow and develop		
GOALS	INITIATIVES	OBJECTIVE
Pou Rua STRATEGIC GOAL 2 Grow the capability of our people Strengthen systems and resources to enable our people	Develop a plan to grow our leadership skills and emerging leaders Support and upskill our kaiako to meet the changing needs of our ākonga Establish a more diverse workforce	Our people thrive Our systems are strong Our impact is lasting
	Redevelop our systems to support a new delivery model Strengthen the collection and use of data to support and inform decision making	
NGĀ ARA Pathways		
GOALS	INITIATIVES	OBJECTIVE
Pou Toru STRATEGIC GOAL 3 Strengthen the access in and pathways out of our kura Create responsive curriculum pathways Build community engagement	Enable equitable access Define and enable effective pathways for ākonga	All ākonga who need our service engage in mana enhancing learning that contributes to successful transitions
	Define responsive curriculum pathways that are innovative and inclusive Extend the culturally responsive capability within our kura Establish an equitable system to support pathways	
	Strengthen connections to support pathways and collaboration Identify and develop opportunities to increase the benefits of partnership	